



**CITY OF COOPER CITY
CITY COMMISSION MINUTES**

**SPECIAL MEETING
Monday July 8, 2019 at 6:30 PM**

1. Pledge of Allegiance

Mayor Ross opened the meeting at 6:30 PM and led the assembly in the Pledge of Allegiance.

2. Roll Call

Present were Commissioners Pulcini, Meltzer, Curran and Mayor Ross. Commissioner Green appeared by telephone.

3. Public Comments (each member of the public is allowed to speak for four (4) minutes)

Jennifer Goldfarb, 11869 SW 55 St believes that the new City Manager needs to have management experience and be invested in the City.

David Nall, 3620 NW 89th Way, said he wants a City manager who can make hard decisions.

4. Presentation from Bob Slavin from Slavin Management Consultants

Mr. Slavin spoke on the report given to the Commission. He said he went back and re scanned all the applicants with the criteria of having public administration experience and management experience. The results are 10 candidates, 3 new applications, 7 from the original report. Three candidates withdrew after the first meeting. He would like Commission guidance on who the Commission would like to proceed with to conduct background checks and site visits. There were also 2 additional resumes added late and they have not completed questionnaires".

Commissioner Meltzer asked about the 2 additional resumes that were not in the report.

Mr. Slavin said those were added additional to the ten.

Commissioner Pulcini said the results are similar to the first meeting. He expected more guidance than names.

Mr. Slavin said he did a comprehensive search and did recontact several Mangers in Florida and none of those efforts resulted in candidates.

Commissioner Pulcini said if he was a candidate he would consider removing his name due to the length of time the search is taking.

Mr. Slavin answered that there has been candidates who withdrew.

Commissioner Curran said he has four names he's ready to submit and begin the interview process.

Commissioner Green said he provided Cheryl Burke HR Programs Administrator his list of choices.

Mayor Ross advised Commissioner Green that there was two applications received today.

Commissioner Green does not believe those applications should be considered as they were submitted after.

Mayor Ross asked Mr. Slavin whom he has contacted in regards to the job opening. He did not see names of candidates who applied for the City Manager positions in Weston on our list.

Commissioner Meltzer said he has his list of candidates ready and would like to know if Mr. Slavin contacted the Weston candidates.

Mr. Slavin said he is not familiar with the candidates that applied to Weston but he did advertise the job immensely.

Commissioner Pulcini is in agreement to start the process.

Mayor Ross asked Mr. Slavin if he contacted the individuals who dropped out.

Mr. Slavin answered yes. Kane withdrew due to baggage comments made at the prior meeting. Donnelly withdrew due to comments made at the prior meeting as well.

Commissioner Green said that the harsh reality is we received what we received and he has his interested candidate list and is ready to move forward.

Mayor Ross asked Commissioner Green if he would like the 2 newly received resumes faxed to him.

Commissioner Green said he does not believe those should be included as there was a deadline.

Mayor Ross said he could only provide two names and believes the Commission is rushing through the process.

Mayor Ross asked for clarification on the process.

Mr. Slavin advised he suggested ranking the 10 but the Commission can choose the process. He advised to keep in mind that some candidates may find other jobs during the process.

Commissioner Pulcini said for that reason the two additional resumes should be included.

Mr. Slavin said that those candidates were not aware that there was a closing date for the report.

Commissioner Meltzer said that one of the candidates added late may be of interest to him.

Commissioner Green said he believes that the direction given was for Mr. Slavin to look at the previously submitted resumes and have those submitted before the weekend.

MOTION: Top 4 candidates move on to the next phase. **Moved by Commissioner Curran. Seconded by Commissioner Meltzer. Commissioners Pulcini, Meltzer, Green and Curran, Yes. Mayor Ross, No. Motion passed.**

The ballots read the following:

Commissioner Curran: Kathryn Sims, Tom Jones, Russel Muniz and Carolyn Young Gardner.

Commissioner Pulcini: Brian Raducci, Mark Mason, Kathryn Sims and John Dale.

Mayor Ross: Michael Moore and Kathryn Sims.

Commissioner Meltzer: Brian Raducci, Albert Penska, Kathryn Sims and Mark Mason.

Commissioner Green: Kathryn Sims, Patrick Bustch, Michael Moore, Tom Jones.

Tally Totals:

Kathryn Sims: 5

Michael Moore: 2

Tom Jones: 2

Brian Raducci: 2

Mark Mason: 2

MOTION: To reconsider. **Moved by Commissioner Curran. Seconded by Commissioner Pulcini. All Aye on roll call vote. Motion passed.**

MOTION: Top 5 candidates move on to the next phase. **Moved by Commissioner Curran. Seconded by Commissioner Pulcini. All Aye on roll call vote. Motion passed.**

Commissioner Meltzer asked Mr. Slavin for a timeline.

Mr. Slavin said he will send out authorizations to do the background check. It takes about a week to ten days to receive the electronic result back. The results will include criminal, credit, civil, DMV and education verification. Referencing will also take place. It takes approximately 2 weeks.

Commissioner Curran asked if we should count the candidates that came in late.

Mayor Ross asked Commissioner Green if Tom Jones is a supervisor of his.

Commissioner Green said yes.

Mayor Ross asked if this issue can be addressed.

City Attorney Horowitz said that there is not a legal ethics issue.

Mayor Ross asked about possible issues that could affect Commissioner Green.

City Attorney Horowitz answered he can receive an official opinion from Tallahassee on ethics if Commissioner Green.

Commissioner Curran asked Commissioner Curran how many bosses is between him and Mr. Jones.

Commissioner Green said Mr. Jones is the between him Mr. Shapiro.

Commissioner Curran said that Commissioner Green needs to deal with the impact not the Commission.

Commissioner Meltzer said that perception is not good and you can not remain impartial.

Commissioner Pulcini said it is a matter of perception. He met with Mr. Jones and he's an exceptional person but perception is key.

Mayor Ross said perception is an issue and Commissioner Green is not is a good spot.

Commissioner Green said that he is never compromised his integrity. He explained he did not know Mr. Jones prior to him moving to Cooper City and Commissioner Green was reassigned in the course of Mr. Jones coming to the Miami division of the FBI. The thought of retaliation is absurd and is not the case. Commissioner Green has no say in who applies for the City Manager position. He would like the City Attorney to contact the state to legally determine what is right or not right. There is no guarantee that Mr. Jones will be selected and he does not want his integrity to be called into question.

Mayor Ross said that he was not calling into question anyone's integrity but rather looking at perception.

City Attorney Horowitz will work with Commissioner Green in obtaining an opinion from the Ethics Commission.

5. Commission Discussion

6. Additional Public Comments (each member of the public is allowed to speak for an additional two (2) minutes)

David Nall, 3620 NW 89th Way said that perception is everything. He also said that a City Manger needs to be able to deal with pressure and public input.

Jennifer Goldfarb, 11869 SW 55 St, said that other than Mrs. Sims no candidates received more than 2 votes so what does that tell us about the candidates. In addition, she believes that this could have been done in-house.

Brenda Kezar, asked if it takes 4/5 of the Commission to hire why can't we vote today if one candidate received five votes tonight.

MOTION: To ratify the five candidates on the Short list. **Moved By Commissioner Pulcini. Seconded by Commissioner Meltzer. All eye on roll call vote. Motion passed.**

7. Adjournment

The meeting was adjourned at 7:55 PM.

NOTICE: This meeting is open to the public. In accordance with the Americans with Disabilities Act of 1990, all persons who are disabled and who need special accommodations to participate in this meeting because of that disability should contact the Office of the City Clerk, 954-434-4300 ext. 220, not later than two days prior to such proceeding. One or more members of the City of Cooper City Advisory Boards may be in attendance and may participate at the meeting. Anyone wishing to appeal any decision made by the Cooper City Commission with respect to any matter considered at such meeting or hearing will need a record of the proceedings and, for such purpose, may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. Agenda items may be viewed online at www.coopercityfl.org or at the Office of the City Clerk, City of Cooper City, 9090 SW 50 Place, Cooper City, Florida, 33328, 954-434-4300.