

**CITY OF COOPER CITY GENERAL EMPLOYEES RETIREMENT PLAN
ACTUARIAL VALUATION REPORT AS OF OCTOBER 1, 2014**

**ANNUAL EMPLOYER CONTRIBUTION IS DETERMINED BY THIS VALUATION
FOR THE YEAR ENDING SEPTEMBER 30, 2016**



April 6, 2015

Board of Trustees
City of Cooper City General Employees
Retirement Plan
Cooper City, Florida

Dear Board Members:

The results of the October 1, 2014 Annual Actuarial Valuation of the City of Cooper City General Employees Retirement Plan are presented in this report.

This report was prepared at the request of the Board and is intended for use by the Pension Plan and those designated or approved by the Board. This report may be provided to parties other than the Plan only in its entirety and only with the permission of the Board.

The purpose of the valuation is to measure the Plan's funding progress, to determine the employer contribution rate for the fiscal year ending September 30, 2016, and to determine the actuarial information for Governmental Accounting Standards Board (GASB) Statement No. 27 and No. 67. This report also includes estimated GASB Statement No. 67 information for the fiscal year ending September 30, 2015.

This report should not be relied on for any purpose other than the purpose described above.

The findings in this report are based on data or other information through September 30, 2014. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. The scope of an actuarial valuation does not include an analysis of the potential range of such future measurements.

The valuation was based upon information furnished by the Plan Administrator concerning Plan benefits, financial transactions, plan provisions and active members, terminated members, retirees and beneficiaries. We checked for internal and year-to-year consistency, but did not otherwise audit the data. We are not responsible for the accuracy or completeness of the information provided by the Plan Administrator.

This report was prepared using certain assumptions prescribed by the Board as described in Section B.

The undersigned actuaries are members of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein. The signing actuaries are independent of the plan sponsor.

This report has been prepared by actuaries who have substantial experience valuing public employee retirement systems. To the best of our knowledge the information contained in this report is accurate and fairly presents the actuarial position of the Retirement Plan as of the valuation date. All calculations have been made in conformity with generally accepted actuarial principles and practices, with the Actuarial Standards of Practice issued by the Actuarial Standards Board and with applicable statutes.

This actuarial valuation and/or cost determination was prepared and completed by me or under my direct supervision, and I acknowledge responsibility for the results. To the best of my knowledge, the results are complete and accurate. In my opinion, the techniques and assumptions used are reasonable, meet the requirements and intent of Part VII, Chapter 112, Florida Statutes, and are based on generally accepted actuarial principles and practices. There is no benefit or expense to be provided by the plan and/or paid from the plan's assets for which liabilities or current costs have not been established or otherwise taken into account in the valuation. All known events or trends which may require a material increase in plan costs or required contribution rates have been taken into account in the valuation.

Respectfully submitted,

GABRIEL, ROEDER, SMITH AND COMPANY


Melissa R. Algayer, MAAA, FCA
Enrolled Actuary No. 14-6467


Jeffrey Amrose, MAAA
Enrolled Actuary No. 14-6599

TABLE OF CONTENTS

Section	Title	Page
A	Discussion of Valuation Results	1
B	Valuation Results	
	1. Participant Data	4
	2. Annual Required Contribution	5
	3. Actuarial Value of Benefit and Assets	6
	4. Calculation of Employer Normal Cost	8
	5. Liquidation of the Unfunded Frozen Actuarial Accrued Liability	9
	6. Actuarial Gains and Losses	11
	7. Recent History of UAAL and Funded Ratio	15
	8. Actuarial Assumptions and Cost Method	16
	9. Glossary of Terms	20
C	Pension Fund Information	
	1. Summary of Assets	23
	2. Summary of Fund's Income and Disbursements	24
	3. Actuarial Value of Assets	25
	4. Reconciliation of DROP Accounts	26
	5. Allocation of Assets	27
	6. Investment Rate of Return	28
D	Financial Accounting Information	
	1. FASB No. 35	29
	2. GASB No. 27	30
	3. GASB No. 67	32
E	Miscellaneous Information	
	1. Reconciliation of Membership Data	37
	2. Age and Service Distributions	38
	3. Inactive Participant Scatter	40
F	Summary of Plan Provisions	41

SECTION A
DISCUSSION OF VALUATION RESULTS

DISCUSSION OF VALUATION RESULTS

Closed Plan

In reviewing this Report, it is important for the reader to keep in mind that this System was closed to new members on October 25, 2011. One consequence of this closure is that the annual payment on the unfunded accrued liability for the City will continue to increase as a percentage of covered payroll as such payroll decreases from year to year. Therefore, the overall cost as a percentage of covered payroll will be increasing each year.

Comparison of Required Employer Contributions

A comparison of the required employer contribution developed in this and the last actuarial valuation is shown below.

	For FYE 9/30/2016 Based on 10/1/2014 Valuation	For FYE 9/30/2015 Based on 10/1/2013 Valuation	Increase (Decrease)
Required City Contribution	\$ 889,989	\$ 1,031,304	\$ (141,315)
As % of Covered Payroll	24.93 %	27.47 %	(2.54) %
Required BSO Contribution Including Employee Portion	\$ 207,754	\$ 270,711 *	\$ (62,957)
As % of Covered Payroll	85.75 %	70.68 %	15.07 %
Total Required Contribution	\$ 1,097,743	\$ 1,302,015 *	\$ (204,272)
As % of Covered Payroll	28.79 %	31.47 %	(2.68) %

* Before using \$174,004 BSO prepaid contribution.

The required employer contribution was calculated under the assumption that payment would be made in equal installments at the end of each calendar quarter. The actual employer contribution for the fiscal year ending September 30, 2014 was \$1,375,537 (based on \$993,478 paid in full by the City on October 31, 2013 and \$382,059 paid quarterly by the BSO) compared to the required contribution of \$1,278,957 (\$993,478 required City contribution plus \$285,479 required BSO contribution).

Excess BSO contributions totaling \$174,004 for fiscal years ending September 30, 2013, and September 30, 2014 will be used to offset BSO's future contribution requirements.

Revisions in Benefits

There have been no revisions in benefits since the prior valuation.

Revisions in Actuarial Assumptions and Methods

The investment return assumption was reduced from 7.3% last year to 7.2% this year. This assumption will be reduced by 0.1% each year in subsequent valuations until the ultimate rate of 6.5% is reached.

Additionally, the number of years used to amortize changes in the Unfunded Actuarial Accrued Liability (UAAL) was reduced from 26 years as of October 1, 2013 to 24 years as of October 1, 2014. The number of years used to amortize changes in the UAAL will continue to be reduced in future years to 23 next year, 22 the following year, etc.

The assumption changes described above increased the total required contribution by \$42,133, or 1.11% of covered payroll.

Actuarial Experience

There was a net actuarial gain of \$736,566 for the year which means that actual experience was more favorable than expected. Gains were primarily due to lower than expected salary increases and recognized investment return above the assumed rate of 7.3%. The investment return was 10.8% based on market value of assets and 9.3% based on actuarial value of assets. The gains were partially offset by a loss primarily due to the establishment of a prepaid contribution of \$174,004 for BSO as of October 1, 2014. Before October 1, 2014 excess BSO contributions were included in assets, and now they are excluded from assets and used to offset BSO's future contribution requirements.

Funded Ratio

The funded ratio this year is 80.8% compared to 77.3% last year. The funded ratio was 81.7% before the change in the investment return assumption. The funded ratio is equal to the actuarial value of assets divided by the actuarial accrued (past service) liability.

Variability of Future Contribution Rates

The Actuarial Cost Method used to determine the contribution rate is intended to produce contribution rates which are generally level as a percent of payroll. Even so, when experience differs

from the assumptions, as it often does, the employer's contribution rate can vary significantly from year-to-year. Over time, if the year-to-year gains and losses offset each other, the contribution rate would be expected to return to the current level, but this does not always happen.

Relationship to Market Value

If Market Value had been the basis for the valuation, the contribution rate would have been 20.03% and the funded ratio would have been 87.0%. In the absence of other gains and losses, the employer contribution rate should decrease to that level over the next several years, but will increase due to further phase-in of the investment return assumption change.

Conclusion

The remainder of this Report includes detailed actuarial valuation results, financial information, miscellaneous information and statistics, and a summary of plan provisions.

SECTION B
VALUATION RESULTS

PARTICIPANT DATA		
	October 1, 2014	October 1, 2013
ACTIVE MEMBERS - City Employees		
Number	63	68
Covered Annual Payroll	\$ 3,570,019	\$ 3,754,686
Average Annual Payroll	\$ 56,667	\$ 55,216
Average Age	48.9	48.1
Average Past Service	12.1	11.1
Average Age at Hire	36.8	37.0
ACTIVE MEMBERS - BSO Employees		
Number	5	8
Covered Annual Payroll	\$ 242,291	\$ 382,999
Average Annual Payroll	\$ 48,458	\$ 47,875
Average Age	49.3	53.0
Average Past Service	15.9	15.3
Average Age at Hire	33.4	37.7
RETIREES & BENEFICIARIES & DROP		
Number	80	74
Annual Benefits	\$ 1,597,560	\$ 1,457,490
Average Annual Benefit	\$ 19,970	\$ 19,696
Average Age	65.5	65.4
DISABILITY RETIREES		
Number	2	2
Annual Benefits	\$ 34,089	\$ 34,089
Average Annual Benefit	\$ 17,045	\$ 17,045
Average Age	56.8	55.8
TERMINATED VESTED MEMBERS		
Number	4	5
Annual Benefits	\$ 60,392	\$ 86,287
Average Annual Benefit	\$ 15,098	\$ 17,257
Average Age	49.7	49.8

ANNUAL REQUIRED CONTRIBUTION (ARC)						
A. Valuation Date	October 1, 2014		October 1, 2014		October 1, 2013	
	<i>After Changes</i>		<i>Before Changes</i>			
	<i>City Employees</i>	<i>BSO Transfers</i>	<i>City Employees</i>	<i>BSO Transfers</i>	<i>City Employees</i>	<i>BSO Transfers</i>
B. ARC to Be Paid During Fiscal Year Ending	9/30/2016	9/30/2016	9/30/2016	9/30/2016	9/30/2015	9/30/2015
C. Assumed Dates of Employer Contributions	Quarterly	Quarterly	Quarterly	Quarterly	Quarterly	Quarterly
D. Annual Payment to Amortize Unfunded Actuarial Liability	\$ 439,930	\$ 0	\$ 418,649	\$ 0	\$ 418,661	\$ 0
E. Employer Normal Cost	412,697	199,032	399,488	192,587	568,790	259,200
F. ARC if Paid on the Valuation Date: D+E	852,627	199,032	818,137	192,587	987,451	259,200
G. ARC Adjusted for Frequency of Payments	889,989	207,754	854,470	201,140	1,031,304	270,711
H. ARC as % of Covered Payroll	24.93 %	85.75 %	23.93 %	83.02 %	27.47 %	70.68 %
I. Assumed Rate of Increase in Covered Payroll to Contribution Year	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %
J. Covered Payroll for Contribution Year	3,570,019	242,291	3,570,019	242,291	3,754,686	382,999
K. ARC for Contribution Year: H x J	889,989	207,754	854,470	201,140	1,031,304	270,711
L. ARC as % of Covered Payroll in Contribution Year: K ÷ J	24.93 %	85.75 %	23.93 %	83.02 %	27.47 %	70.68 %

ACTUARIAL VALUE OF BENEFITS AND ASSETS						
A. Valuation Date	October 1, 2014			October 1, 2014		
	<i>After Changes</i>			<i>Before Changes</i>		
	<i>City Employees</i>	<i>BSO Transfers</i>	<i>Totals</i>	<i>City Employees</i>	<i>BSO Transfers</i>	<i>Totals</i>
Projected Benefits for						
1. Active Members						
a. Service Retirement Benefits	\$ 15,168,228	\$ 1,107,069	\$ 16,275,297	\$ 14,935,336	\$ 1,090,041	\$ 16,025,377
b. Vesting Benefits	1,035,325	55,273	1,090,598	1,017,989	54,347	1,072,336
c. Disability Benefits	680,300	55,476	735,776	670,261	54,740	725,001
d. Preretirement Death Benefits	194,293	14,123	208,416	191,580	13,939	205,519
e. Return of Member Contributions	3,859	-	3,859	3,859	-	3,859
f. Total	17,082,005	1,231,941	18,313,946	16,819,025	1,213,067	18,032,092
2. Inactive Members						
a. Service Retirees & Beneficiaries	14,462,711	2,948,356	17,411,067	14,341,746	2,924,065	17,265,811
b. Disability Retirees	359,729	-	359,729	356,875	-	356,875
c. Terminated Vested Members	357,600	135,365	492,965	352,452	133,625	486,077
d. Total	15,180,040	3,083,721	18,263,761	15,051,073	3,057,690	18,108,763
3. Total for All Members	32,262,045	4,315,662	36,577,707	31,870,098	4,270,757	36,140,855
C. Actuarial Accrued (Past Service) Liability per GASB No. 25	27,921,442	4,077,916	31,999,358	27,630,391	4,039,390	31,669,781
D. Actuarial Value of Accumulated Plan Benefits per FASB No. 35	26,126,342	3,837,974	29,964,316	25,888,159	3,800,987	29,689,146
E. Plan Assets						
1. Market Value	24,500,958	3,330,033	27,830,991	24,500,958	3,330,033	27,830,991
2. Actuarial Value	22,780,349	3,087,319	25,867,668	22,780,349	3,087,319	25,867,668
F. Actuarial Present Value of Projected Covered Payroll	21,797,488	1,532,520	23,330,008	21,700,339	1,527,280	23,227,619
G. Actuarial Present Value of Projected Member Contributions	2,273,478	0	2,273,478	2,263,345	0	2,263,345

ACTUARIAL VALUE OF BENEFITS AND ASSETS			
A. Valuation Date	October 1, 2013		
	<i>City Employees</i>	<i>BSO Transfers</i>	<i>Totals</i>
Projected Benefits for			
1. Active Members			
a. Service Retirement Benefits	\$ 14,910,163	\$ 1,647,438	\$ 16,557,601
b. Vesting Benefits	1,090,812	63,122	1,153,934
c. Disability Benefits	683,998	67,636	751,634
d. Preretirement Death Benefits	198,824	20,185	219,009
e. Return of Member Contributions	12,272	-	12,272
f. Total	<u>16,896,069</u>	<u>1,798,381</u>	<u>18,694,450</u>
2. Inactive Members			
a. Service Retirees & Beneficiaries	13,581,410	2,266,746	15,848,156
b. Disability Retirees	363,032	-	363,032
c. Terminated Vested Members	614,092	124,324	738,416
d. Total	<u>14,558,534</u>	<u>2,391,070</u>	<u>16,949,604</u>
3. Total for All Members	31,454,603	4,189,451	35,644,054
C. Actuarial Accrued (Past Service)			
Liability per GASB No. 25	26,748,053	3,867,542	30,615,595
D. Actuarial Value of Accumulated Plan			
Benefits per FASB No. 35	24,941,386	3,639,108	28,580,494
E. Plan Assets			
1. Market Value	22,063,739	3,033,417	25,097,156
2. Actuarial Value	20,809,728	2,862,200	23,671,928
F. Actuarial Present Value of Projected			
Covered Payroll	23,909,541	1,992,561	25,902,102
G. Actuarial Present Value of Projected			
Member Contributions	2,493,765	0	2,493,765

CALCULATION OF EMPLOYER NORMAL COST						
A. Valuation Date	October 1, 2014		October 1, 2014		October 1, 2013	
	<i>After Changes</i>		<i>Before Changes</i>			
	<i>City Employees</i>	<i>BSO Transfers</i>	<i>City Employees</i>	<i>BSO Transfers</i>	<i>City Employees</i>	<i>BSO Transfers</i>
B. Actuarial Present Value of Projected Benefits	\$ 32,262,045	\$ 4,315,662	\$ 31,870,098	\$ 4,270,757	\$ 31,454,603	\$ 4,189,451
C. Actuarial Value of Assets	22,780,349	3,087,319	22,780,349	3,087,319	20,809,728	2,862,200
D. Unfunded Actuarial Accrued Liability	4,907,752	0	4,616,701	0	4,721,371	0
E. Actuarial Present Value of Projected Member Contributions	2,273,478	0	2,263,345	0	2,493,765	0
F. Actuarial Present Value of Projected Employer Normal Costs: B-C-D-E	2,300,466	1,228,343	2,209,703	1,183,438	3,429,739	1,327,251
G. Actuarial Present Value of Projected Covered Payroll	21,797,488	1,532,520	21,700,339	1,527,280	23,909,541	1,992,561
H. Employer Normal Cost Rate: F/G	10.55 %	80.15 %	10.18 %	77.49 %	14.34 %	66.61 %
I. Covered Annual Payroll	3,570,019	242,291	3,570,019	242,291	3,754,686	382,999
J. Employer Normal Cost: H x I	376,637	194,196	363,428	187,751	538,422	255,116
K. Assumed Amount of Administrative Expenses	36,060	4,836	36,060	4,836	30,368	4,084
L. Total Employer Normal Cost: J+K	412,697	199,032	399,488	192,587	568,790	259,200
M. Employer Normal Cost as % of Covered Payroll	11.56 %	82.15 %	11.19 %	79.49 %	15.15 %	67.68 %

LIQUIDATION OF THE UNFUNDED ACTUARIAL ACCRUED LIABILITY

A. Derivation of the Current UAAL	
1. Last Year's UAAL	\$ 4,721,371
2. Last Year's Employer Normal Cost	568,790
3. Last Year's Contributions	993,478
4. Interest at the Assumed Rate on:	
a. 1 and 2 for one year	386,182
b. 3 from dates paid	66,164
c. a - b	<u>320,018</u>
5. This Year's UAAL Prior to Revision: 1 + 2 - 3 + 4c	4,616,701
6. Change in UAAL Due to Plan Amendments and/or Changes in Actuarial Assumptions	291,051
7. This Year's Revised UAAL: 5 + 6	4,907,752

B. UAAL Amortization Period and Payments - After Changes					
Original UAAL			Current UAAL		
Years	Amortization Period (Years)	Amount	Years Remaining	Amount	Payment
10/1/1996	30	\$ (220,148)	12	\$ (122,854)	\$ (14,583)
10/1/1999	27	411,423	12	274,875	32,628
10/1/2000	30	920,235	16	705,830	70,626
10/1/2001	30	(111,846)	17	(88,502)	(8,574)
10/1/2002	30	651,970	18	530,573	49,916
10/1/2003	30	767,426	19	640,526	58,680
10/1/2004	30	697,594	20	598,124	53,488
10/1/2007	30	524,531	23	469,202	39,495
10/1/2007	30	795,472	23	711,566	59,895
10/1/2009	30	1,007,865	24	888,603	73,546
10/1/2009	30	(593,944)	24	(523,664)	(43,342)
10/1/2012	30	263,734	24	254,820	21,090
10/1/2013	25	281,876	24	277,602	22,976
10/1/2014	24	<u>291,051</u>	24	<u>291,051</u>	<u>24,089</u>
		5,687,239		4,907,752	439,930

C. UAAL Amortization Period and Payments - Before Changes					
Original UAAL			Current UAAL		
Years	Amortization Period (Years)	Amount	Years Remaining	Amount	Payment
10/1/1996	30	\$ (220,148)	12	\$ (122,854)	\$ (14,647)
10/1/1999	27	411,423	12	274,875	32,770
10/1/2000	30	920,235	16	705,830	71,025
10/1/2001	30	(111,846)	17	(88,502)	(8,624)
10/1/2002	30	651,970	18	530,573	50,227
10/1/2003	30	767,426	19	640,526	59,062
10/1/2004	30	697,594	20	598,124	53,851
10/1/2007	30	524,531	23	469,202	39,792
10/1/2007	30	795,472	23	711,566	60,346
10/1/2009	30	1,007,865	24	888,603	74,117
10/1/2009	30	(593,944)	24	(523,664)	(43,678)
10/1/2012	30	263,734	24	254,820	21,254
10/1/2013	25	281,876	24	277,602	23,154
		<u>5,396,188</u>		<u>4,616,701</u>	<u>418,649</u>

D. Amortization Schedule

The UFAAL is being amortized as a level dollar amount over the number of years remaining in the amortization period. The expected amortization schedule is as follows:

Amortization Schedule	
Year	Expected UAAL
2014	\$ 4,907,752
2015	4,789,488
2016	4,662,727
2017	4,526,838
2018	4,381,165
2019	4,225,004
2024	3,258,455
2029	1,952,413
2034	634,136
2038	0

ACTUARIAL GAINS AND LOSSES

When the actual plan experience differs from the actuarial assumptions, an actuarial gain or loss is the result. The net actuarial gain (loss) for the past year is computed as follows:

	<i>City Employees</i>	<i>BSO Transfers</i>	<i>Total</i>
A. Employer Normal Cost as a Percentage of Covered Payroll			
1. Prior Valuation	14.34 %	66.61 %	-
2. Current Valuation	10.18	77.49	-
3. Difference: 1 - 2	<u>4.16</u>	<u>(10.88)</u>	<u>-</u>
B. Actuarial Present Value of Projected Covered Payroll	\$21,700,339	\$1,527,280	\$23,227,619
C. Net Actuarial Gain (Loss): A3 x B	902,734	(166,168)	736,566
D. Gain (Loss) due to Investments	-	-	491,175
E. Gain (Loss) due to Other Causes	-	-	419,395
F. Gain (Loss) due to Establishing a Prepaid Contribution	-	-	(174,004)

Net actuarial gains in previous years are on the following page.

Year Ending 9/30	Change in Employer Normal Cost Rate	Net Gain (Loss)
1981	0.35 %	\$ 8,072
1982	0.35	12,528
1983	0.20	9,760
1984	(0.85)	(81,158)
1985	(0.02)	(2,777)
1986	0.03	4,460
1987	(0.24)	(41,465)
1988	0.13	24,866
1989	0.16	33,689
1990	(0.03)	(6,649)
1991	(0.19)	(42,692)
1992	(0.11)	(27,945)
1993	(0.02)	(5,269)
1994	0.52	157,739
1995	0.29	84,210
1996	(0.23)	(70,865)
1997	0.65	211,531
1998	0.37	128,546
1999	0.74	256,936
2000	0.26	87,617
2001	0.42	153,442
2002	(1.78)	(665,219)
2003	(2.21)	(778,018)
2004	(0.70)	(199,189)
2005	0.05	16,158
2006	(0.66)	(239,145)
2007	0.65	241,481
2008	(3.14)	(1,179,079)
2009	(0.75)	(279,745)
2010	(0.91)	(319,581)
2011	(0.79)	(248,878)
2012	0.14	38,783
2013	(0.15)	(37,518)
2014	3.17	736,566

The fund earnings and salary increase assumptions have considerable impact on the cost of the Plan so it is important that they are in line with the actual experience. The following table shows the actual fund earnings and salary increase rates compared to the assumed rates for the last few years:

Year Ending 9/30	Investment Return		Salary Increases	
	Actual	Assumed	Actual	Assumed
1987	7.4 %	8.0 %	7.2 %	8.00 %
1988	6.9	8.0	7.6	8.00
1989	10.1	8.0	5.6	8.00
1990	5.5	8.0	3.0	8.00
1991	15.0	8.0	10.2	8.00
1992	10.3	8.0	8.8	8.00
1993	8.7	8.0	6.7	8.00
1994	5.9	8.0	5.9	8.00
1995	8.9	8.0	4.6	7.25
1996	8.4	8.0	6.4	7.25
1997	10.1	8.0	5.2	7.25
1998	8.5	8.0	4.4	7.25
1999	10.7	8.0	5.0	7.25
2000	5.7	8.0	6.0	7.25
2001	8.5	8.0	5.6	7.25
2002	3.2	8.0	5.8	6.50
2003	3.7	8.0	6.5	6.50
2004	3.0	8.0	3.6	6.50
2005	3.9	8.0	5.4	6.50
2006	5.0	8.0	11.1	6.50
2007	8.6	8.0	5.5	6.50
2008	3.4	8.0	5.9	6.50
2009	2.2	8.0	2.9	6.50
2010	5.2	7.5	3.2	6.00
2011	4.0	7.5	1.8	6.00
2012	6.0	7.5	0.4	6.00
2013	7.0	7.4	2.8	6.00
2014	9.3	7.3	1.9	6.00
Averages	6.9 %	---	5.3 %	---

The actual investment return rates shown above are based on the actuarial value of assets. The actual salary increase rates shown above are the increases received by those active members who were included in the actuarial valuation both at the beginning and the end of each period.

Actual (A) Compared to Expected (E) Decrements Among Active Employees													
Year Ended	Number Added During Year		Service & DROP Retirement		Disability Retirement		Death		Terminations				Active Members End of Year
	A	E	A	E	A	E	A	E	Vested	Other	Totals		
									A	A	A	E	
9/30/2006	16	15	5	9	0	0	0	0	1	9	10	4	105
9/30/2007	8	8	6	4	0	0	0	0	0	2	2	4	105
9/30/2008	7	10	7	4	0	0	0	0	0	3	3	4	102
9/30/2009	1	0	0	4	0	0	0	0	0	0	0	4	103
9/30/2010	2	5	2	4	0	0	0	0	1	2	3	3	100
9/30/2011	0	6	5	7	0	0	0	0	1	0	1	3	94
9/30/2012	0	0	3	8	0	0	0	0	1	3	4	3	87
9/30/2013	0	0	10	8	0	0	0	0	1	0	1	2	76
9/30/2014	0	0	6	7	0	0	0	0	1	1	2	2	68
9/30/2015				6		0		0				2	
9 Yr Totals *	34	44	44	55	0	0	0	0	6	20	26	29	

* Totals are through current Plan Year only.

RECENT HISTORY OF UAAL AND FUNDED RATIO

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) - Entry Age (b)	Unfunded AAL (UAAL) (b) - (a)	Funded Ratio (a) / (b)	Covered Payroll (c)	UAAL As % of Covered Payroll (b - a) / c
10/1/1993	\$ 5,463,381	\$ 5,872,846	\$ 409,465	93.0 %	\$ 4,880,767	8.4 %
10/1/1994	6,643,449	7,740,789	1,097,340	85.8	5,541,940	19.8
10/1/1995	8,159,543	9,095,864	936,321	89.7	5,787,179	16.2
10/1/1996	9,766,918	10,154,900	387,982	96.2	6,235,012	6.2
10/1/1997	11,633,049	11,432,645	(200,404)	101.8	6,348,795	(3.2)
10/1/1998	13,486,497	12,937,090	(549,407)	104.2	7,058,737	(7.8)
10/1/1999	6,315,092	6,076,148	(238,944)	103.9	3,494,300	(6.8)
10/1/2000	6,953,308	7,501,451	548,143	92.7	3,785,129	14.5
10/1/2001	7,810,426	8,359,137	548,711	93.4	3,970,651	13.8
10/1/2002	8,276,575	9,765,995	1,489,420	84.7	4,225,613	35.2
10/1/2003	8,986,939	11,586,664	2,599,725	77.6	4,669,102	55.7
10/1/2004	9,824,507	13,789,862	3,965,355	71.2	4,472,264	88.7
10/1/2005	11,007,218	14,867,345	3,860,127	74.0	4,690,414	82.3
10/1/2006	12,205,942	16,275,780	4,069,838	75.0	4,977,931	81.8
10/1/2007	13,868,934	19,014,592	5,145,658	72.9	5,154,649	99.8
10/1/2008	15,031,748	21,383,418	6,351,670	70.3	5,172,878	122.8
10/1/2009	16,661,598	23,789,482	7,127,884	70.0	5,360,748	133.0
10/1/2010	18,462,476	25,632,813	7,170,337	72.0	5,360,118	133.8
10/1/2011	20,008,995	27,092,841	7,083,846	73.9	5,011,475	141.4
10/1/2012	21,747,225	28,649,728	6,902,503	75.9	4,625,087	149.2
10/1/2013	23,671,928	30,615,595	6,943,667	77.3	4,137,685	167.8
10/1/2014 (b)	25,867,668	31,669,781	5,802,113	81.7	3,812,310	152.2
10/1/2014 (a)	25,867,668	31,999,358	6,131,690	80.8	3,812,310	160.8

(b) Before Method and Assumption Changes

(a) After Method and Assumption Changes

ACTUARIAL ASSUMPTIONS AND COST METHOD

Valuation Methods

Actuarial Cost Method (City Employees) - Normal cost and the allocation of benefit values between service rendered before and after the valuation date were determined using the **Frozen Entry-Age Actuarial Cost Method**. The excess of the Actuarial Present Value of Projected Benefits of the group included in the valuation, over the sum of the Actuarial Value of Assets, the Unfunded Frozen Actuarial Accrued Liability and the Actuarial Present Value of Future Member Contributions (if any) is allocated as a level percentage of earnings of the group between the valuation date and the assumed retirement age. This allocation is performed for the group as a whole, not as a sum of individual allocations. The portion of this Actuarial Present Value allocated to a specific year is called the Employer Normal Cost.

Under this method, actuarial gains (losses) reduce (increase) future Normal Costs.

Actuarial Cost Method (BSO Employees) - Normal cost and the allocation of benefit values between service rendered before and after the valuation date were determined using the **Aggregate Method**. The excess of the Actuarial Present Value of Projected Benefits of the group included in the valuation, over the sum of the Actuarial Value of Assets and the Actuarial Present Value of Future Member Contributions (if any) is allocated as a level percentage of earnings of the group between the valuation date and the assumed retirement age. This allocation is performed for the group as a whole, not as a sum of individual allocations. The portion of this Actuarial Present Value allocated to a specific year is called the Employer Normal Cost.

Under this method, actuarial gains and losses, plan amendments, and changes in actuarial assumptions and methods reduce or increase future Normal Costs.

Financing of Unfunded Actuarial Accrued Liabilities - Unfunded Actuarial Accrued Liabilities (full funding credit if assets exceed liabilities) were amortized by level (principal & interest combined) dollar amount contributions over a reasonable period of future years.

Actuarial Value of Assets - The Actuarial Value of Assets phases in the difference between the actual and expected investment earnings over a period of five years. The Actuarial Value of Assets will be further adjusted to the extent necessary to fall within the corridor whose lower limit is 80% of the Market Value of plan assets and whose upper limit is 120% of the Market Value of plan assets. During periods when investment performance exceeds the assumed rate, Actuarial Value of Assets will tend to be less than Market Value. During periods when investment performance is less than assumed rate, Actuarial Value of Assets will tend to be greater than Market Value.

Valuation Assumptions

The actuarial assumptions used in the valuation are shown in this Section.

Economic Assumptions

The investment return rate assumed in the valuation was 7.2% per year, compounded annually (net after investment expenses). This assumption will be lowered by 0.1% per year in subsequent valuations until the ultimate rate of 6.5% is reached.

The **Wage Inflation Rate** assumed in this valuation was 3% per year. The Wage Inflation Rate is defined to be the portion of total pay increases for an individual that are due to macroeconomic forces including productivity, price inflation, and labor market conditions. The wage inflation rate does not include pay changes related to individual merit and seniority effects.

The assumed **real rate of return** over wage inflation is defined to be the portion of total investment return that is more than the assumed wage inflation rate. Considering other economic assumptions, the 7.2% investment return rate translates to an assumed real rate of return over wage inflation of 4.2%.

Pay increase assumptions for individual active members are shown below. Part of the assumption for each age is for merit and/or seniority increase, and the other 3% recognizes wage inflation, including price inflation, productivity increases, and other macroeconomic forces.

The rates of salary increase used for individual members are in accordance with the following table. This assumption is used to project a member's current salary to the salaries upon which benefits will be based.

Years of Service	% Increase in Salary		
	Merit and Seniority	Base (Economic)	Total Increase
All	3.0%	3.0%	6.0%

Demographic Assumptions

The mortality table was the RP-2000 Combined Healthy Participant Mortality Tables for males and females. The provision for future mortality improvements is being made by using Scale AA after 2000.

Sample Attained Ages (in 2014)	Probability of Dying Next Year		Future Life Expectancy (years)	
	Men	Women	Men	Women
50	0.17 %	0.13 %	34.26	35.63
55	0.28	0.24	29.14	30.66
60	0.54	0.47	24.21	25.89
65	1.05	0.90	19.60	21.40
70	1.80	1.56	15.41	17.28
75	3.11	2.51	11.63	13.56
80	5.59	4.16	8.41	10.25

This assumption is used to measure the probabilities of each benefit payment being made after retirement. For active members, the probabilities of dying before retirement were based upon the same mortality table as members dying after retirement.

For disabled retirees, the regular mortality tables are set forward 5 years in ages to reflect impaired longevity.

The rates of retirement used to measure the probability of eligible members retiring during the next year were as follows:

Number of Years After First Eligibility for Normal Retirement	Probability of Normal Retirement
0	70 %
1	40
2	40
3	40
4	40
5	100

The rate of retirement is 3% for each year of eligibility for early retirement.

Rates of separation from active membership were as shown below (rates do not apply to members eligible to retire and do not include separation on account of death or disability). This assumption measures the probabilities of members remaining in employment.

Sample Ages	% of Active Members Separating Within Next Year
20	12.4 %
25	11.7
30	10.5
35	8.3
40	5.7
45	3.5
50	1.5
55	0.6
60	0.5

Rates of disability among active members.

Sample Ages	% Becoming Disabled within Next Year
20	0.07 %
25	0.09
30	0.11
35	0.14
40	0.19
45	0.30
50	0.51
55	0.96
60	1.66

Changes from Previous Valuation - The assumed investment return was lowered from 7.3% to 7.2% per year, compounded annually, net after investment expenses. This rate will continue to be lowered by 0.1% per year in subsequent valuations until the ultimate rate of 6.5% is reached. Additionally, effective October 1, 2013, the maximum amortization period was reduced to 25 years for bases currently amortized over a longer period. The number of years for new bases will continue to decrease by one year each year.

Miscellaneous and Technical Assumptions

<i>Administrative & Investment Expenses</i>	The investment return assumption is intended to be the return net of investment expenses. Annual administrative expenses are assumed to be equal to the average of the expenses over the previous 2 years. Assumed administrative expenses are added to the Normal Cost.
<i>Benefit Service</i>	Exact fractional service is used to determine the amount of benefit payable.
<i>Decrement Operation</i>	Disability and mortality decrements operate during retirement eligibility.
<i>Decrement Timing</i>	Decrements of all types are assumed to occur at the beginning of the year.
<i>Eligibility Testing</i>	Eligibility for benefits is determined based upon the age nearest birthday and service nearest whole year on the date the decrement is assumed to occur.
<i>Forfeitures</i>	For vested separations from service, it is assumed that 0% of members separating will withdraw their contributions and forfeit an employer financed benefit. It was further assumed that the liability at termination is the greater of the vested deferred benefit (if any) or the member's accumulated contributions.
<i>Incidence of Contributions</i>	Employer contributions are assumed to be made quarterly. Employee contributions are assumed to be received continuously throughout the year based upon the computed percent of payroll shown in this report, and the actual payroll payable at the time contributions are made.
<i>Marriage Assumption</i>	100% of males and 100% of females are assumed to be married for purposes of death-in-service benefits. Male spouses are assumed to be three years older than female spouses for active member valuation purposes.
<i>Normal Form of Benefit</i>	A life annuity is the normal form of benefit.
<i>Pay Increase Timing</i>	End of fiscal year. This is equivalent to assuming that reported pay represents the rate of pay for the fiscal year beginning on the valuation date.
<i>Service Credit Accruals</i>	It is assumed that members accrue one year of service credit per year.

GLOSSARY

<i>Actuarial Accrued Liability (AAL)</i>	The difference between the Actuarial Present Value of Future Benefits, and the Actuarial Present Value of Future Normal Costs.
<i>Actuarial Assumptions</i>	Assumptions about future plan experience that affect costs or liabilities, such as: mortality, withdrawal, disablement, and retirement; future increases in salary; future rates of investment earnings; future investment and administrative expenses; characteristics of members not specified in the data, such as marital status; characteristics of future members; future elections made by members; and other items.
<i>Actuarial Cost Method</i>	A procedure for allocating the Actuarial Present Value of Future Benefits between the Actuarial Present Value of Future Normal Costs and the Actuarial Accrued Liability.
<i>Actuarial Equivalent</i>	Of equal Actuarial Present Value, determined as of a given date and based on a given set of Actuarial Assumptions.
<i>Actuarial Present Value (APV)</i>	The amount of funds required to provide a payment or series of payments in the future. It is determined by discounting the future payments with an assumed interest rate and with the assumed probability each payment will be made.
<i>Actuarial Present Value of Future Benefits (APVFB)</i>	The Actuarial Present Value of amounts which are expected to be paid at various future times to active members, retired members, beneficiaries receiving benefits, and inactive, nonretired members entitled to either a refund or a future retirement benefit. Expressed another way, it is the value that would have to be invested on the valuation date so that the amount invested plus investment earnings would provide sufficient assets to pay all projected benefits and expenses when due.
<i>Actuarial Valuation</i>	The determination, as of a valuation date, of the Normal Cost, Actuarial Accrued Liability, Actuarial Value of Assets, and related Actuarial Present Values for a plan. An Actuarial Valuation for a governmental retirement system typically also includes calculations of items needed for compliance with GASB No. 25, such as the Funded Ratio and the Annual Required Contribution (ARC).
<i>Actuarial Value of Assets</i>	The value of the assets as of a given date, used by the actuary for valuation purposes. This may be the market or fair value of plan assets or a smoothed value in order to reduce the year-to-year volatility of calculated results, such as the funded ratio and the actuarially required contribution (ARC).

<i>Amortization Method</i>	A method for determining the Amortization Payment. The most common methods used are level dollar and level percentage of payroll. Under the Level Dollar method, the Amortization Payment is one of a stream of payments, all equal, whose Actuarial Present Value is equal to the UAAL. Under the Level Percentage of Pay method, the Amortization Payment is one of a stream of increasing payments, whose Actuarial Present Value is equal to the UAAL. Under the Level Percentage of Pay method, the stream of payments increases at the rate at which total covered payroll of all active members is assumed to increase.
<i>Amortization Payment</i>	That portion of the plan contribution or ARC which is designed to pay interest on and to amortize the Unfunded Actuarial Accrued Liability.
<i>Amortization Period</i>	The period used in calculating the Amortization Payment.
<i>Annual Required Contribution (ARC)</i>	The employer's periodic required contributions, expressed as a dollar amount or a percentage of covered plan compensation, determined under GASB. The ARC consists of the Employer Normal Cost and Amortization Payment.
<i>Closed Amortization Period</i>	A specific number of years that is reduced by one each year, and declines to zero with the passage of time. For example if the amortization period is initially set at 30 years, it is 29 years at the end of one year, 28 years at the end of two years, etc.
<i>Employer Normal Cost</i>	The portion of the Normal Cost to be paid by the employer. This is equal to the Normal Cost less expected member contributions.
<i>Equivalent Single Amortization Period</i>	For plans that do not establish separate amortization bases (separate components of the UAAL), this is the same as the Amortization Period. For plans that do establish separate amortization bases, this is the period over which the UAAL would be amortized if all amortization bases were combined upon the current UAAL payment.
<i>Experience Gain/Loss</i>	A measure of the difference between actual experience and that expected based upon a set of Actuarial Assumptions, during the period between two actuarial valuations. To the extent that actual experience differs from that assumed, Unfunded Actuarial Accrued Liabilities emerge which may be larger or smaller than projected. Gains are due to favorable experience, e.g., the assets earn more than projected, salaries do not increase as fast as assumed, members retire later than assumed, etc. Favorable experience means actual results produce actuarial liabilities not as large as projected by the actuarial assumptions. On the other hand, losses are the result of unfavorable experience, i.e., actual results that produce Unfunded Actuarial Accrued Liabilities which are larger than projected.
<i>Funded Ratio</i>	The ratio of the Actuarial Value of Assets to the Actuarial Accrued Liability.

<i>GASB</i>	Governmental Accounting Standards Board.
<i>GASB No. 67 and GASB No. 27</i>	These are the governmental accounting standards that set the accounting rules for public retirement systems and the employers that sponsor or contribute to them. Statement No. 27 sets the accounting rules for the employers that sponsor or contribute to public retirement systems, while Statement No. 67 sets the rules for the systems themselves.
<i>Normal Cost</i>	The annual cost assigned, under the Actuarial Cost Method, to the current plan year.
<i>Open Amortization Period</i>	An open amortization period is one which is used to determine the Amortization Payment but which does not change over time. In other words, if the initial period is set as 30 years, the same 30-year period is used in determining the Amortization Period each year. In theory, if an Open Amortization Period is used to amortize the Unfunded Actuarial Accrued Liability, the UAAL will never completely disappear, but will become smaller each year, either as a dollar amount or in relation to covered payroll.
<i>Unfunded Actuarial Accrued Liability</i>	The difference between the Actuarial Accrued Liability and Actuarial Value of Assets.
<i>Valuation Date</i>	The date as of which the Actuarial Present Value of Future Benefits are determined. The benefits expected to be paid in the future are discounted to this date.

SECTION C
PENSION FUND INFORMATION

STATEMENT OF PLAN ASSETS AT MARKET VALUE

Item	September 30	
	2014	2013
A. Cash and Cash Equivalents (Operating Cash)	\$ -	\$ 6,254
B. Receivables:		
1. Member Contributions	\$ -	\$ -
2. Employer Contributions	\$ -	\$ -
3. BSO Contributions	\$ -	\$ -
4. Investment Income and Other Receivables	96,072	181,307
5. Total Receivables	\$ 96,072	\$ 181,307
C. Investments		
1. Short-Term Investments	\$ 1,879,214	\$ 1,200,492
2. Domestic and International Equities	16,598,725	14,702,576
3. Domestic and International Fixed Income	8,373,852	7,864,044
4. Real Estate	2,533,824	2,316,545
5. Private Equity	-	-
6. Total Investments	\$ 29,385,615	\$ 26,083,657
D. Liabilities		
1. Benefits/Refunds Payable	\$ -	\$ (42,169)
2. Accrued Expenses and Other Payables	(61,718)	(59,805)
3. DROP Account Balance	(1,316,771)	(874,312)
4. Prepaid Contribution (BSO)	(174,004)	-
5. Due to Brokers	(98,203)	(197,776)
6. Total Liabilities	\$ (1,650,696)	\$ (1,174,062)
E. Total Market Value of Assets Available for Benefits	\$ 27,830,991	\$ 25,097,156
F. Allocation of Investments		
1. Short-Term Investments	6.40%	4.60%
2. Domestic and International Equities	56.48%	56.37%
3. Domestic and International Fixed Income	28.50%	30.15%
4. Real Estate	8.62%	8.88%
5. Private Equity	0.00%	0.00%
6. Total Investments	100.00%	100.00%

RECONCILIATION OF PLAN ASSETS

Item	September 30	
	2014	2013
A. Market Value of Assets at Beginning of Year	\$ 25,999,105 *	\$ 22,439,120
B. Revenues and Expenditures		
1. Contributions		
a. Employee Contributions	\$ 393,742	\$ 419,356
b. City Contributions	993,478	1,040,203
c. BSO Employer and Employee Contributions	382,059	346,497
d. Purchased Service Credit	-	-
e. Other	-	-
f. Total	<u>\$ 1,769,279</u>	<u>\$ 1,806,056</u>
2. Investment Income		
a. Interest, Dividends, and Other Income	\$ 622,442	\$ 578,590
b. Realized Gains/(Losses)	726,594	**
c. Unrealized Gains/(Losses)	<u>1,673,809</u>	<u>**</u>
d. Total Realized and Unrealized Gains/(Losses)	2,400,403	2,576,335
e. Investment Expenses	<u>(210,703)</u>	<u>(182,053)</u>
f. Net Investment Income	\$ 2,812,142	\$ 2,972,872
3. Benefits and Refunds		
a. Refunds	\$ (64,469)	\$ (15,056)
b. Regular Monthly Benefits	(1,071,393)	(964,236)
c. DROP Payments	<u>(82,339)</u>	<u>(226,056)</u>
d. Total	\$ (1,218,201)	\$ (1,205,348)
4. Administrative and Miscellaneous Expenses	\$ (40,559)	\$ (41,232)
5. Transfers	\$ -	\$ -
C. Market Value of Assets at End of Year	\$ 29,321,766	\$ 25,971,468
D. Less: DROP Account Balance	\$ (1,316,771)	\$ (874,312)
E. Less: Prepaid Contribution (BSO)	\$ (174,004)	\$ -
F. Final Market Value of Assets at End of Year	\$ 27,830,991	\$ 25,097,156

* Beginning balance adjusted by \$27,637 to match financial statements.

** Breakdown of Realized and Unrealized Gains (Losses) was not provided for 2013.

DEVELOPMENT OF ACTUARIAL VALUE OF ASSETS

Valuation Date – September 30	2013	2014	2015	2016	2017	2018
A. Actuarial Value of Assets Beginning of Year	\$ 22,397,473	\$ 24,546,240				
B. Market Value End of Year	25,971,468	29,321,766				
C. Market Value Beginning of Year	22,439,120	25,971,468				
D. Non-Investment/Administrative Net Cash Flow	559,476	510,519				
E. Investment Income						
E1. Actual Market Total: B-C-D	2,972,872	2,839,779				
E2. Assumed Rate of Return	7.40%	7.30%	7.20%	7.10%	7.00%	6.90%
E3. Assumed Amount of Return	1,678,114	1,810,509				
E4. Amount Subject to Phase-In: E1–E3	1,294,758	1,029,270				
F. Phase-In Recognition of Investment Income						
F1. Current Year: 0.20 x E4	258,952	205,854	-	-	-	-
F2. First Prior Year	310,427	258,952	205,854	-	-	-
F3. Second Prior Year	(257,801)	310,427	258,952	205,854	-	-
F4. Third Prior Year	(26,257)	(257,801)	310,427	258,952	205,854	-
F5. Fourth Prior Year	(197,721)	(26,257)	(257,801)	310,427	258,952	205,854
F6. ASOP 44 Compliance Adjustment	(176,423)	-	-	-	-	-
F7. Total Phase-Ins	(88,823)	491,175	517,432	775,233	464,806	205,854
G. Actuarial Value of Assets End of Year						
G1. Preliminary Actuarial Value of Assets End of Year: A+D+E3+F7	\$ 24,546,240	\$ 27,358,443				
G2. Upper Corridor Limit: 120%*B	31,165,762	35,186,119				
G3. Lower Corridor Limit: 80%*B	20,777,174	23,457,413				
G4. Funding Value End of Year	24,546,240	27,358,443				
G5. Less: DROP Account Balance	874,312	1,316,771				
G6. Less: Prepaid Contribution (BSO)	-	174,004				
G7. Final Funding Value End of Year	23,671,928	25,867,668				
H. Difference between Market & Actuarial Value of Assets	\$ 1,425,228	\$ 1,963,323				
I. Actuarial Rate of Return	7.01%	9.28%				
J. Market Value Rate of Return	13.09%	10.83%				
K. Ratio of Actuarial Value of Assets to Market Value	94.51%	93.30%				

Reconciliation of Deferred Retirement Option Plan (DROP) Accounts	
Value at Beginning of Period	\$ 874,312
Payments Credited to Account	426,252
Investment Earnings Credited	98,546
Withdrawals from Accounts	(82,339)
Value at End of Period	1,316,771

APPROXIMATE ASSET ALLOCATION

	<u>BSO</u>	<u>City</u>	<u>Total</u>
Market Value at BOY*	3,036,757	22,088,036	25,124,793
DROP Accounts	86,617	787,695	874,312
Gross Market Value at BOY	3,123,374	22,875,731	25,999,105
<u>Contributions</u>			
City EE Contributions	-	393,742	393,742
City ER Contributions	-	993,478	993,478
BSO ER & EE Contributions	382,059	-	382,059
Total Income	382,059	1,387,220	1,769,279
<u>Disbursements</u>			
Monthly Benefit Payments	219,112	852,281	1,071,393
DROP Distributions	-	82,339	82,339
Refunds of Contributions	-	64,469	64,469
Investment Related Expenses	25,313	185,390	210,703
Other Administrative Expenses	4,873	35,686	40,559
Total Disbursements	249,298	1,220,165	1,469,463
Weighted Market Value	3,189,754	22,959,259	26,149,013
Total Investment Earnings	368,738	2,654,107	3,022,845
Market Value - Gross	3,624,873	25,696,893	29,321,766
DROP Account Balance	120,836	1,195,935	1,316,771
Prepaid Contribution (BSO)	174,004	-	174,004
Market Value at End of Period	3,330,033	24,500,958	27,830,991
Actuarial Value	3,382,159	23,976,284	27,358,443
DROP Account Balance	120,836	1,195,935	1,316,771
Prepaid Contribution (BSO)	174,004	-	174,004
Net Actuarial Value	3,087,319	22,780,349	25,867,668

* Beginning Balance adjusted to match financial statements.

- Note:
1. This allocation has been performed on an approximate basis in order to derive costs by group. These figures should not be considered to be an exact accounting by group.
 2. The Actuarial Value of Assets is allocated based on the ratio of Gross Market Value at the end of the year.

INVESTMENT RATE OF RETURN

The approximate annual rates of investment return have been calculated on two bases and are shown below:

Year Ending September 30th	Investment Rate of Return	
	Market Value	Actuarial Value
1981	11.6 %	11.6 %
1982	12.7	12.7
1983	10.6	10.6
1984	10.0	10.0
1985	10.3	10.3
1986	6.1	6.9
1987	7.7	7.4
1988	6.4	6.9
1989	12.2	10.1
1990	3.6	5.5
1991	21.2	15.0
1992	11.9	10.3
1993	8.0	8.7
1994	(1.7)	5.9
1995	19.2	8.9
1996	10.3	8.4
1997	20.1	10.1
1998	8.4	8.5
1999	10.1	10.7
2000	8.2	5.7
2001	(1.7)	8.5
2002	(3.9)	3.2
2003	11.5	3.7
2004	6.9	3.0
2005	10.2	3.9
2006	7.0	5.0
2007	12.7	8.6
2008	(12.5)	3.4
2009	1.6	2.2
2010	7.4	5.2
2011	0.8	4.0
2012	16.4	6.0
2013	13.1	7.0
2014	10.8	9.3
Average Returns:		
Last 5 Years	9.6 %	6.3 %
Last 10 Years	6.4 %	5.4 %
All Years	8.2 %	7.5 %

* Net of investment expenses after 2006.

SECTION D
FINANCIAL ACCOUNTING INFORMATION

FASB NO. 35 INFORMATION		
A. Valuation Date	October 1, 2014	October 1, 2013
B. Actuarial Present Value of Accumulated Plan Benefits		
1. Vested Benefits		
a. Members Currently Receiving Payments	\$ 17,770,796	16,211,188
b. Terminated Vested Members	492,965	738,416
c. Other Members	<u>11,667,544</u>	<u>11,425,321</u>
d. Total	29,931,305	28,374,925
2. Non-Vested Benefits	33,011	205,569
3. Total Actuarial Present Value of Accumulated Plan Benefits: 1d + 2	29,964,316	28,580,494
4. Accumulated Contributions of Active Members	5,426,091	4,977,735
C. Changes in the Actuarial Present Value of Accumulated Plan Benefits		
1. Total Value at Beginning of Year	28,580,494	26,448,424
2. Increase (Decrease) During the Period Attributable to:		
a. Plan Amendment	0	0
b. Change in Actuarial Assumptions	275,170	261,939
c. Latest Member Data, Benefits Accumulated and Decrease in the Discount Period	2,670,766	3,203,912
d. Benefits Paid	<u>(1,562,114)</u>	<u>(1,333,781)</u>
e. Net Increase	1,383,822	2,132,070
3. Total Value at End of Period	29,964,316	28,580,494
D. Market Value of Assets	27,830,991	25,097,156
E. Actuarial Assumptions - See page entitled Actuarial Assumptions and Methods		

**ANNUAL PENSION COST AND NET PENSION OBLIGATION
(GASB STATEMENT NO. 27)**

Employer FYE September 30	2014	2013
Annual Required Contribution (ARC)	\$1,278,957	\$1,350,164
Interest on Net Pension Obligation (NPO)	(10,244)	(8,826)
Adjustment to ARC	(29,304)	(24,315)
Annual Pension Cost (APC)	1,298,017	1,365,653
Contributions made	1,278,957	1,386,700
Increase (decrease) in NPO	19,060	(21,047)
NPO at beginning of year	(140,322)	(119,275)
NPO at end of year	(121,262)	(140,322)

THREE-YEAR TREND INFORMATION

Fiscal Year Ending	Annual Pension Cost	Percentage of APC Contributed	Net Pension Obligation
9/30/2012	\$ 1,420,311	98.8	(119,275)
9/30/2013	1,365,653	101.5	(140,322)
9/30/2014	1,298,017	98.5	(121,262)

RELATED INFORMATION

Contribution Rates	
Employer	28.79%
Plan members	10.43% for City Employees 0.00% for BSO Employees
Actuarial valuation date	10/1/2014
Actuarial cost method	Frozen entry age for City Employees Aggregate for BSO Employees
Amortization method	Level dollar, closed
Remaining amortization period (years)	24
Asset valuation method	5-year-smoothed market value
Actuarial assumptions	
Investment rate of return*	7.2%
Projected salary increases*	6.0%
* Includes inflation at	3.0%
Cost of Living adjustments	NA

**SCHEDULE OF CHANGES IN THE EMPLOYER'S
NET PENSION LIABILITY AND RELATED RATIOS
GASB Statement No. 67**

Fiscal year ending September 30,	<u>2015**</u>	<u>2014</u>
Total pension liability		
Service Cost	\$ 815,930	\$ 871,704
Interest	2,405,215	2,317,934
Benefit Changes	-	-
Difference between actual & expected experience	(532,741)	22,168
Assumption Changes	353,307	-
Benefit Payments	(1,784,905)	(1,153,732)
Refunds	(2,441)	(64,469)
Net Change in Total Pension Liability	<u>1,254,365</u>	<u>1,993,605</u>
Total Pension Liability - Beginning	<u>33,483,512</u>	<u>31,489,907</u>
Total Pension Liability - Ending (a)	<u>\$ 34,737,877</u>	<u>\$ 33,483,512</u>
Plan Fiduciary Net Position		
Contributions - Employer (City)	\$ 1,031,304	\$ 993,478
Contributions - Employer/Member (BSO)	96,707	382,059
Contributions - Member	385,525	393,742
Net Investment Income	2,099,786	2,812,142
Benefit Payments	(1,784,905)	(1,153,732)
Refunds	(2,441)	(64,469)
Administrative Expense	(42,343)	(40,559)
Net Change in Plan Fiduciary Net Position	<u>1,783,633</u>	<u>3,322,661</u>
Plan Fiduciary Net Position - Beginning	<u>29,321,766</u>	<u>25,999,105</u>
Plan Fiduciary Net Position - Ending (b)	<u>\$ 31,105,399</u>	<u>\$ 29,321,766</u>
Net Pension Liability - Ending (a) - (b)	<u>3,632,478</u>	<u>4,161,746</u>
Plan Fiduciary Net Position as a Percentage of Total Pension Liability	89.54 %	87.57 %
Covered Employee Payroll	\$ 3,812,310	\$ 4,137,685 *
Net Pension Liability as a Percentage of Covered Employee Payroll	95.28 %	100.58 %

* Expected total covered payroll for the fiscal year ending September 30, 2014.

** These figures are estimates only. Actual figures will be provided after the end of the fiscal year.

SCHEDULE OF THE EMPLOYER'S NET PENSION LIABILITY
GASB Statement No. 67

FY Ending September 30,	Total Pension Liability	Plan Net Position	Net Pension Liability	Plan Net Position as a % of Total Pension Liability	Covered Payroll*	Net Pension Liability as a % of Covered Payroll
2014	\$ 33,483,512	\$ 29,321,766	\$ 4,161,746	87.57%	\$ 4,137,685	100.58%
2015**	\$ 34,737,877	\$ 31,105,399	\$ 3,632,478	89.54%	\$ 3,812,310	95.28%

* Expected total covered payroll for the fiscal year ending September 30, 2014.

** These figures are estimates only. Actual figures will be provided after the end of the fiscal year.

SCHEDULE OF CONTRIBUTIONS
GASB Statement No. 67

FY Ending September 30,	Actuarially Determined Contribution	Actual Contribution	Contribution Deficiency (Excess)	Covered Payroll*	Actual Contribution as a % of Covered Payroll
2014	\$ 1,278,957	\$ 1,375,537	\$ (96,580)	\$ 4,137,685	33.24%
2015**	1,302,015	1,128,011	174,004	3,812,310	29.59%

* Expected total covered payroll for the fiscal year ending September 30, 2014.

** These figures are estimates only. Actual figures will be provided after the end of the fiscal year.

NOTES TO SCHEDULE OF CONTRIBUTIONS
GASB Statement No. 67

Valuation Date: October 1, 2013 (October 1, 2014 for fiscal year ending September 30, 2015 estimates).

Notes Actuarially determined contribution rates are calculated as of October 1, which is two year(s) prior to the end of the fiscal year in which contributions are reported.

Methods and Assumptions Used to Determine Contribution Rates:

Actuarial Cost Method	Entry Age Normal
Amortization Method	Level Percent of Payroll, Closed
Remaining Amortization Period	25 years
Asset Valuation Method	5-year smoothed market
Inflation	3.0%
Salary Increases	6.0%, including inflation
Investment Rate of Return	7.30% as of October 1, 2013 and 7.20% as of October 1, 2014.
Retirement Age	Experience-based table of rates that are specific to the type of eligibility condition
Mortality	RP-2000 Combined Healthy Participant Mortality Table for males and females with mortality improvement projected using Scale AA for all years after 2000

Other Information:

Notes See Discussion of Valuation Results on Page 1 of the October 1, 2013 Actuarial Valuation Report

SINGLE DISCOUNT RATE
GASB Statement No. 67

A single discount rate of 7.30% was used to measure the total pension liability. This single discount rate was based on the expected rate of return on pension plan investments of 7.30%. The projection of cash flows used to determine this single discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between the total actuarially determined contribution rates and the member rate. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments (7.30%) was applied to all periods of projected benefit payments to determine the total pension liability.

Regarding the sensitivity of the net pension liability to changes in the single discount rate, the following presents the plan's net pension liability, calculated using a single discount rate of 7.30%, as well as what the plan's net pension liability would be if it were calculated using a single discount rate that is 1-percentage-point lower or 1-percentage-point higher:

Sensitivity of the Net Pension Liability to the Single Discount Rate Assumption

FY Ending September 30,	Current Single Discount Rate Assumption		
	1% Decrease 6.30%	7.30%	1% Increase 8.30%
2014	\$ 7,765,938	\$ 4,161,746	\$ 1,117,884
2015*	\$ 7,321,665	\$ 3,632,478	\$ 512,816

*** These figures are estimates only. Actual figures will be provided after the end of the fiscal year.**

SECTION E
MISCELLANEOUS INFORMATION

RECONCILIATION OF MEMBERSHIP DATA		
	From 10/1/13 To 10/1/14	From 10/1/12 To 10/1/13
A. Active Members		
1. Number Included in Last Valuation	76	87
2. New Members Included in Current Valuation	0	0
3. Non-Vested Employment Terminations	(1)	0
4. Vested Employment Terminations	(1)	(1)
5. Service Retirements	(4)	(6)
6. DROP Retirements	(2)	(4)
7. Disability Retirements	0	0
8. Deaths	0	0
9. Other - Transfers to Other Plans	<u>0</u>	<u>0</u>
10. Number Included in This Valuation	68	76
B. Terminated Vested Members		
1. Number Included in Last Valuation	5	5
2. Additions from Active Members	1	1
3. Lump Sum Payments/Refunds	(1)	(1)
4. Payments Commenced	(1)	0
5. Deaths	0	0
6. Other	<u>0</u>	<u>0</u>
7. Number Included in This Valuation	4	5
C. DROP Participation		
1. Number Included in Last Valuation	14	11
2. Additions from Active Members	2	4
3. Payments commenced	(2)	(1)
4. Deaths	0	0
5. Other	<u>0</u>	<u>0</u>
6. Number Included in This Valuation	14	14
D. Service Retirees, Disability Retirees and Beneficiaries - City		
1. Number Included in Last Valuation	53	48
2. Additions from Active Members	1	6
3. Additions from Terminated Vested Members	1	0
4. Additions from DROP	2	1
5. Deaths Resulting in No Further Payments	0	(2)
6. Deaths Resulting in New Survivor Benefits	0	0
7. End of Certain Period - No Further Payments	0	0
8. Other - Previous Death	<u>(1)</u>	<u>0</u>
9. Number Included in This Valuation	56	53
E. Service Retirees, Disability Retirees and Beneficiaries - BSO		
1. Number Included in Last Valuation	9	9
2. Additions from Active Members	3	0
3. Additions from Terminated Vested Members	0	0
4. Additions from DROP	0	0
5. Deaths Resulting in No Further Payments	0	0
6. Deaths Resulting in New Survivor Benefits	0	0
7. End of Certain Period - No Further Payments	0	0
8. Other - Adjustment	<u>0</u>	<u>0</u>
9. Number Included in This Valuation	12	9

Cooper City General Employees Retirement Fund – Active Members excluding BSO Transfers

Age Group	Years of Service to Valuation Date											Totals
	0-1	1-2	2-3	3-4	4-5	5-9	10-14	15-19	20-24	25 -29	30 &Up	
25-29 NO.	0	0	0	0	0	1	0	0	0	0	0	1
TOT PAY	0	0	0	0	0	41,640	0	0	0	0	0	41,640
AVG PAY	0	0	0	0	0	41,640	0	0	0	0	0	41,640
30-34 NO.	0	0	0	0	0	2	0	0	0	0	0	2
TOT PAY	0	0	0	0	0	107,378	0	0	0	0	0	107,378
AVG PAY	0	0	0	0	0	53,689	0	0	0	0	0	53,689
35-39 NO.	0	0	0	0	0	4	1	0	0	0	0	5
TOT PAY	0	0	0	0	0	195,866	55,284	0	0	0	0	251,150
AVG PAY	0	0	0	0	0	48,966	55,284	0	0	0	0	50,230
40-44 NO.	0	0	0	0	0	5	4	2	0	0	0	11
TOT PAY	0	0	0	0	0	211,827	245,785	122,105	0	0	0	579,717
AVG PAY	0	0	0	0	0	42,365	61,446	61,052	0	0	0	52,702
45-49 NO.	0	0	0	0	0	0	6	1	0	1	0	8
TOT PAY	0	0	0	0	0	0	338,695	62,953	0	74,832	0	476,480
AVG PAY	0	0	0	0	0	0	56,449	62,953	0	74,832	0	59,560
50-54 NO.	0	0	0	0	0	9	7	2	1	0	1	20
TOT PAY	0	0	0	0	0	415,957	433,002	108,175	92,100	0	49,497	1,098,731
AVG PAY	0	0	0	0	0	46,217	61,857	54,088	92,100	0	49,497	54,937
55-59 NO.	0	0	0	0	1	4	3	2	1	0	0	11
TOT PAY	0	0	0	0	40,059	275,590	153,012	148,162	84,334	0	0	701,157
AVG PAY	0	0	0	0	40,059	68,898	51,004	74,081	84,334	0	0	63,742
60-64 NO.	0	0	0	0	0	2	2	0	0	0	0	4
TOT PAY	0	0	0	0	0	87,042	170,600	0	0	0	0	257,642
AVG PAY	0	0	0	0	0	43,521	85,300	0	0	0	0	0
65-99 NO.	0	0	0	0	0	0	1	0	0	0	0	1
TOT PAY	0	0	0	0	0	0	56,124	0	0	0	0	56,124
AVG PAY	0	0	0	0	0	0	56,124	0	0	0	0	0
TOT NO.	0	0	0	0	1	27	24	7	2	1	1	63
TOT AMT	0	0	0	0	40,059	1,335,300	1,452,502	441,395	176,434	74,832	49,497	3,570,019
AVG AMT	0	0	0	0	40,059	49,456	60,521	63,056	88,217	74,832	49,497	56,667

Cooper City General Employees Retirement Fund – BSO Transfers Remaining in the Plan

Age Group	Years of Service to Valuation Date										Totals	
	0-1	1-2	2-3	3-4	4-5	5-9	10-14	15-19	20-24	25 & Up		
20-24 NO.	0	0	0	0	0	0	0	0	0	0	0	0
TOT PAY	0	0	0	0	0	0	0	0	0	0	0	0
AVG PAY	0	0	0	0	0	0	0	0	0	0	0	0
25-29 NO.	0	0	0	0	0	0	0	0	0	0	0	0
TOT PAY	0	0	0	0	0	0	0	0	0	0	0	0
AVG PAY	0	0	0	0	0	0	0	0	0	0	0	0
30-34 NO.	0	0	0	0	0	0	0	0	0	0	0	0
TOT PAY	0	0	0	0	0	0	0	0	0	0	0	0
AVG PAY	0	0	0	0	0	0	0	0	0	0	0	0
35-39 NO.	0	0	0	0	0	0	0	0	0	0	0	0
TOT PAY	0	0	0	0	0	0	0	0	0	0	0	0
AVG PAY	0	0	0	0	0	0	0	0	0	0	0	0
40-44 NO.	0	0	0	0	0	0	0	0	0	0	0	0
TOT PAY	0	0	0	0	0	0	0	0	0	0	0	0
AVG PAY	0	0	0	0	0	0	0	0	0	0	0	0
45-49 NO.	0	0	0	0	0	0	1	0	1	0	0	2
TOT PAY	0	0	0	0	0	0	44,360	0	56,883	0	0	101,243
AVG PAY	0	0	0	0	0	0	44,360	0	56,883	0	0	50,622
50-54 NO.	0	0	0	0	0	0	0	2	0	0	0	2
TOT PAY	0	0	0	0	0	0	0	94,980	0	0	0	94,980
AVG PAY	0	0	0	0	0	0	0	47,490	0	0	0	47,490
55-59 NO.	0	0	0	0	0	0	1	0	0	0	0	1
TOT PAY	0	0	0	0	0	0	46,068	0	0	0	0	46,068
AVG PAY	0	0	0	0	0	0	46,068	0	0	0	0	46,068
60-64 NO.	0	0	0	0	0	0	0	0	0	0	0	0
TOT PAY	0	0	0	0	0	0	0	0	0	0	0	0
AVG PAY	0	0	0	0	0	0	0	0	0	0	0	0
65-99 NO.	0	0	0	0	0	0	0	0	0	0	0	0
TOT PAY	0	0	0	0	0	0	0	0	0	0	0	0
AVG PAY	0	0	0	0	0	0	0	0	0	0	0	0
TOT NO.	0	0	0	0	0	0	2	2	1	0	0	5
TOT AMT	0	0	0	0	0	0	90,428	94,980	56,883	0	0	242,291
AVG AMT	0	0	0	0	0	0	45,214	47,490	56,883	0	0	48,458

INACTIVE PARTICIPANT SCATTER

Age Group	Terminated Vested		Disabled		Retired		Deceased with Beneficiary	
	Number	Total Benefits	Number	Total Benefits	Number	Total Benefits	Number	Total Benefits
Under 20	-	-	-	-	-	-	-	-
20-24	-	-	-	-	-	-	-	-
25-29	-	-	-	-	-	-	-	-
30-34	-	-	-	-	-	-	-	-
35-39	-	-	-	-	-	-	-	-
40-44	-	-	-	-	-	-	-	-
45-49	2	29,398	-	-	-	-	1	8,614
50-54	2	30,994	1	9,464	-	-	-	-
55-59	-	-	-	-	20	548,180	1	11,351
60-64	-	-	1	24,625	15	370,277	1	15,867
65-69	-	-	-	-	19	378,756	2	22,716
70-74	-	-	-	-	13	176,295	1	3,610
75-79	-	-	-	-	1	8,896	1	10,421
80-84	-	-	-	-	5	42,577	-	-
85-89	-	-	-	-	-	-	-	-
90-94	-	-	-	-	-	-	-	-
95-99	-	-	-	-	-	-	-	-
100 & Over	-	-	-	-	-	-	-	-
Total	4	60,392	2	34,089	73	1,524,981	7	72,579
Average Age		49		56		65		64

SECTION F
SUMMARY OF PLAN PROVISIONS

**CITY OF COOPER CITY
GENERAL EMPLOYEES' RETIREMENT PLAN**

SUMMARY OF PLAN PROVISIONS

A. Ordinances

Plan established under the Code of Ordinances for the City of Cooper City, Florida, Chapter 2, Article VI, Division 2, and was most recently amended under Ordinance No. 11-10-01 passed and adopted on October 25, 2011. The Plan is also governed by certain provisions of Part VII, Chapter 112, Florida Statutes and the Internal Revenue Code.

B. Effective Date

October 1, 1979

C. Plan Year

October 1 through September 30

D. Type of Plan

Qualified, governmental defined benefit retirement plan; for GASB purposes it is a single employer plan.

E. Eligibility Requirements

All full-time general employees hired before October 25, 2011 are eligible for membership on the date of employment. After October 25, 2011, the Plan was closed to new hires.

F. Credited Service

Service is measured as the total number of years and completed months as a general employee with the City of Cooper City.

G. Compensation

Base compensation including pick-up contributions for all straight time hours worked, but excluding bonuses, overtime, any other non-regular payments and lump sum payments of unused leave.

H. Final Monthly Compensation (FMC)

The average of Compensation over the highest 3 years of Credited Service.

I. Normal Retirement

Eligibility: A member may retire on the first day of the month coincident with or next following age 55 and 6 years of Credited Service.

Benefit: 2.5% of FMC multiplied by Credited Service. In addition, members will receive a monthly supplemental benefit equal to \$20 multiplied by Credited Service. For those who became BSO employees, the multiplier is 1% for service before 10/1/81, 1.75% from 10/1/81 through 9/30/93, and 2% thereafter unless the employee chose to purchase a higher multiplier of 2.25%.

Normal Form
of Benefit: Single Life Annuity; other options are also available.

COLA: None

J. Early Retirement

Eligibility: A member may elect to retire earlier than the Normal Retirement Eligibility upon attainment of age 53 and 10 years of Credited Service.

Benefit: The Normal Retirement Benefit is reduced by 4.0% for each year by which the Early Retirement date precedes the Normal Retirement date.

Normal Form
of Benefit: Single Life Annuity; other options are also available.

COLA: None

K. Delayed Retirement

Same as Normal Retirement taking into account compensation earned and service credited until the date of actual retirement.

L. Service Connected Disability

Eligibility: Any member who becomes totally and permanently disabled and unable to perform regular and continuous duties for the City as a result of an act occurring in the performance of service for the City is immediately eligible for a disability benefit.

Benefit: The accrued Normal Retirement Benefit taking into account compensation earned and service credited as of the date of disability. There will be no actuarial reduction for the period of time that the date of disability precedes the Normal Retirement date.

Normal Form
of Benefit: Payable until death or recovery from disability.

COLA: None

M. Non-Service Connected Disability

Eligibility: Any member who has 10 years of Credited Service and becomes totally and permanently disabled and unable to perform regular and continuous duties for the City is immediately eligible for a disability benefit.

Benefit: The accrued Normal Retirement Benefit taking into account compensation earned and service credited as of the date of disability. There will be no actuarial reduction for the period of time that the date of disability precedes Normal Retirement date.

Normal Form
of Benefit: Payable until death or recovery from disability.

COLA: None

N. Death in the Line of Duty

Eligibility: Members are eligible for survivor benefits after the completion of 6 or more years of Credited Service.

Benefit: Benefit is payable as though the member had retired on the date of death and elected the 100% Joint & Survivor option; other options are also available.

Normal Form
of Benefit: Benefit is payable for the life of the beneficiary.

COLA: None

The beneficiary of a plan member with less than 6 years of Credited Service at the time of death will receive a refund of the member's accumulated contributions with interest.

O. Other Pre-Retirement Death

Eligibility: Members are eligible for survivor benefits after the completion of 6 or more years of Credited Service.

Benefit: Benefit is payable as though the member had retired on the date of death and elected the 100% Joint & Survivor option; other options are also available.

Normal Form
of Benefit: Benefit is payable for the life of the beneficiary.

COLA: None

The beneficiary of a plan member with less than 6 years of Credited Service at the time of death will receive a refund of the member's accumulated contributions with interest.

P. Post Retirement Death

Benefit determined by the form of benefit elected upon retirement.

Q. Optional Forms

In lieu of electing the Normal Form of benefit, the optional forms of benefits available to all retirees are the 10 Year Certain and Life thereafter and Joint and Last Survivor options.

R. Vested Termination

Eligibility: A member has earned a non-forfeitable right to Plan benefits after the completion of 6 years of Credited Service.

Benefit: The benefit is the member's accrued Normal Retirement Benefit as of the date of termination. Benefit begins on the member's Normal Retirement date.

Normal Form of Benefit: Single Life Annuity; other options are also available.

COLA: None

Members terminating employment with less than 6 years of Credited Service will receive a refund of their own accumulated contributions with interest.

S. Refunds

Eligibility: All members terminating employment with less than 6 years of Credited Service are eligible. Optionally, vested members (those with 6 or more years of Credited Service) may elect a refund in lieu of the vested benefits otherwise due.

Benefit: Refund of the member's contributions with interest. Interest is currently credited at a rate equal to the actual return on investments.

T. Member Contributions

10.43% of Compensation for City Employees

0% for BSO Employees

U. Employer Contributions

Any additional amount determined by the actuary needed to fund the plan properly according to State laws.

V. Cost of Living Increases

Not Applicable

W. 13th Check

Not Applicable

X. Deferred Retirement Option Plan

Eligibility: Plan members who have attained age 55 and 6 years of Credited Service are eligible for the DROP.

Benefit: The member's Credited Service and FMC are frozen upon entry into the DROP. The monthly retirement benefit as described under Normal Retirement is calculated based upon the frozen Credited Service and FMC.

**Maximum
DROP Period:** 5 years

**Interest
Credited:** The member's DROP account is credited at an interest rate based upon the option chosen by the member. Members elect from the following options:

- (1) Gain or loss at the same rate earned by the Plan, or
- (2) Gain or loss at the rate earned by a self-directed investment account.

**Normal Form
of Benefit:** Members elect one following options:

- (1) A single lump sum,
- (2) annual installments,
- (3) equal monthly installments,
- (4) combination of lump sum and periodic payments
- (5) direct rollover to another qualified retirement plan.

COLA: None

Y. Other Ancillary Benefits

There are no ancillary retirement type benefits not required by statutes but which might be deemed a City of Cooper City General Employees' Retirement Plan liability if continued beyond the availability of funding by the current funding source.