CITY HALL

Chairman Schinder called the meeting to order at 8:30 AM.

1. Roll Call
   Barry Schinder – present
   George Garba – present
   Bob King – present
   Bruce Loucks – present
   Brad Sicari – present

   Guests
   Horacio Montes de Oca
   Grant McMurry - ICC
   Greg Gosch - Sawgrass
   John McCann - Thistle

5. Presentations
   A. Grant McMurry – ICC Capital Management – Quarterly Presentation
      Mr. McMurry reported that the market has gone up dramatically since his pessimism a few quarters ago. Earnings have exceeded expectations, even though the economy is so poor and concerns about the National debt loom over the market. The fact that Growth is performing better than Value is putting ICC at a disadvantage right now.

      At the end of the quarter, ICC’s fund had total returns of 4.39% for the quarter, 10.79% for the fiscal year to date and the five year number was 24.82%. Asset allocation is 34.2% in fixed income, 50% in value equities, 9.3% in ADRs and 6.5% in cash and equivalents. Value for quarter end was $9,615,011.

   B. Gregory Gosch – Sawgrass Asset Management – Quarterly Presentation
      Huge world events are taking place, but the market doesn’t seem to be reacting as badly as would be expected. The world economy is expanding. A weak U.S. market typically means that more earnings are coming from overseas.

      Portfolio value at end of quarter was $9,845,342, with 59% in equity, 36% in fixed income and 4% in cash and short-term. Total returns for the quarter were 5.8%, 12.9% for the year and 4.6% for 5-years.

   C. John McCann – Thistle Asset Consulting – Quarterly Report
      Mr. McCann acknowledged that the Plan did not beat the valuation for 3 and 5 years, but neither did any other Plans. In reviewing compliance, ICC looked good. Sawgrass is behind for their 3 and 5 year numbers but has improved this quarter. Both managers beat their index for fixed income. Mr. McCann confirmed that both manager’s policies complement each other, with a total of 59% in equities, 35% in fixed income and 5% in cash. No rebalancing was recommended.
Mr. McCann advised that he had not included American Realty’s numbers in this report because he was not aware that the amended investment policy had been completed. He will include their numbers in the next report.

The numbers for equities look better than fixed income, but the index also did not perform well. Unfortunately, the comparison universe includes junk bonds which have huge deviation. The Plan did beat the policy, which is more important than rank in the comparison universe. ICC’s performance was good for the quarter at 4.42% and Sawgrass was also very good at 5.73%. In assessing the Plan’s level of risk versus reward, Mr. McCann reported that the Plan’s risk is low, but they are also compromising their returns a bit. This does mean lower volatility in the Plan. Overall he expressed that the Fund has done well and that the managers are investing in a manner that is consistent with their style.

2. Approval of Minutes Summary for Meeting of February 23, 2011.
The minutes were unanimously approved as submitted by the Recording Secretary.


Horacio Montes de Oca

Mr. Montes de Oca reported on the performance for the month of February.

Portfolio Composition

- Cash and equivalents: 7.23%
- Equities: 57.11%
- Fixed income: 34.09%
- Real Estate: 1.57%
- Carrying value: $17.56 million
- Market value: $19.42 million
- Unrealized GAIN/(LOSS): $351,444.00
- Total Income: $53,987.00
- Realized GAIN/(LOSS): $37,372.00
- Investment Income: $16,615.00
- Contributions: $47,460.00
  - Employer contributions: $5,728.00
  - Employee contributions: $41,732.00

Mr. Montes de Oca reported on the performance for the month of March.

Portfolio Composition

- Cash and equivalents: 5.30%
- Equities: 58.44%
- Fixed income: 34.71%
- Real Estate: 1.55%
- Carrying value: $17.95 million
- Market value: $19.77 million
- Unrealized GAIN/(LOSS): $66,021.00
- Total Income: $62,760.00
Realized GAIN/(LOSS) $19,095.00
Investment Income $43,665.00
Contributions $352,641.00
   Employer contributions $310,902.00
   Employee contributions $41,739.00

4. Bills and Warrants
   A. Gabriel, Roeder, Smith & Co. – Quarterly Fee for period ending 3/31/11 & benefit
calculations (4) - $3,100.00.
   B. ICC Capital – Quarterly Fee for period ending 3/31/11 – $12,022.89
   C. Salem Trust – Fee Advice for period ending 3/31/11 - $3,151.81.
   D. Sawgrass Asset Management – Quarterly Fee for period ending 3/31/11 -
$13,537.00.
   E. Thistle Asset Consulting – Quarterly Fee for period ending 3/31/11 - $4,799.00.
   F. Trautman, John, 50% Joint & Last Survivor Annuity - $2497.00/month (03/01/11
separation date).
   G. Alvarez, Michelle – Per Diem – FPPTA Annual Conference - $150.00.
   H. FPPTA – Registration Fees for George Garba, Robert King & Michelle Alvarez to
attend Annual Conference, Orlando, June 26-29, 2011 - $1500.00.
   I. Garba, George - Per Diem – FPPTA Annual Conference - $150.00.
   J. King, Robert - Per Diem – FPPTA Annual Conference - $150.00.
   K. King, Robert – Reimburse Travel Expenses – Klausner & Kaufman Client

Mr. King made the motion to approve items A-E. Mr. Garba seconded the
motion and the motion passed unanimously by voice vote.
Mr. Sicari made the motion to approve item F. Mr. King seconded the motion
and the motion passed unanimously by voice vote.
Mr. Sicari made the motion to approve items G-K. Mr. Loucks seconded the
motion and the motion passed unanimously by voice vote.

6. Old Business
   A. None

7. New Business
   A. Trautman DROP Application – Ms. Alvarez explained the circumstances of Mr.
   Trautman’s separation from City employment. She is awaiting the calculation of
   Mr. Trautman’s DROP account balance, which will be presented to the Board for
disbursement approval at the next meeting.
   B. Mr. Sicari submitted his resignation to the Board of Trustees, as he is entering
the DROP and is no longer eligible to serve on the Board as an employee
representative trustee. Ms. Kerri Anne Fisher has been elected, by the
employees, to serve as their new representative on the Board.
8. Board Members Concerns
   A. Mr. Loucks advised the Board that the Ms. Alvarez will be providing their pension meeting packets in electronic form only. Due to budget restraints, the City is making every attempt to go “paperless” wherever possible.
   B. Mr. Loucks reported that he has scheduled a meeting with all members of the Pension Plan, in order to discuss budget issues and Pension Fund issues that the City Commission will be discussing in an upcoming Commission Special Workshop to discuss the General Employees Pension Plan.
   C. The Board members discussed whether the Board should further lower the Plan’s assumption rate. Ms. Alvarez was directed to contact Mr. Palmquist to conduct a study to determine the cost of such a change to 7% and 7.25%.
   D. Mr. Loucks responded to Board questions about an article that was recently published by Commissioner Sims relative the General Employees Pension Plan.

9. Adjournment

   There being no further business before the Board, motion was made and seconded, and the meeting was adjourned at 10:00 AM.