CITY HALL

Chairman Schinder called the meeting to order at 8:30 AM.

1. Roll Call
   Barry Schinder - present
   Bruce Loucks – present
   Brad Sicari - present
   George Garba – present
   Bob King - present

   Guests
   Horacio Montes de Oca
   John McCann

   Mr. Sicari made the motion to approve the minutes. The motion was seconded by
   Mr. Garba and the minutes were unanimously approved by voice vote as submitted
   by the Recording Secretary.

4. Bills and Warrants
   A. FPPTA – Michelle Alvarez Re-Certification Fee (3-years) - $100.00
   B. Salem Trust – Quarterly Fee Period Ending 6/30/08 - $2445.60

   Mr. Sicari made the motion to approve items A and B. Mr. Garba seconded the
   motion, which was approved unanimously by voice vote.

   (At this time, Item 7. B. was addressed, as the subject directly relates to Items 4. C-E.)

7. New Business
   B. GRS Errors in Actuarial Calculations – Michelle Alvarez, Plan Administrator
      Ms. Alvarez advised the Board of an incident this month, in which errors
      were discovered by the Assistant Finance Director on 3 benefit calculations
      which were performed by GRS in the past few months. These errors were due to
      the fact that the actuary did not incorporate the factor increase from 2.25% to
      2.5% when conducting these calculations. The errors required a recalculation of
      retiree benefits that had already been approved by the Board. Ms. Alvarez
      confirmed that GRS would not charge the Plan for the recalculation of these
      benefits.

      The actuary performing the calculation stated that the City had not
      provided GRS with the ordinance (effective 10/01/07 - retroactive), but Ms.
      Alvarez was able to produce correspondence which confirmed that the ordinance
was sent to GRS via email on 02/13/08. Following that transmission, there were
a number of communications between the Administrator and the Actuary,
discussing this increase in calculation. In addition, Ms. Alvarez discussed the
increase with Steve Palmquist during an ERIP meeting with employees and the
Plan's Attorney, Adam Levinson.

Ms. Alvarez’ concern is that the Plan contracts with GRS for their
professional expertise and must rely on them for accurate calculations. This
latest, in a series of errors, raises concerns that GRS is not providing reliable
Actuarial services to the Plan.

The Board directed Ms. Alvarez to send a letter to Mr. Palmquist, advising
him of the Board's concerns. In discussing this issue with the Plan’s Consultant,
Mr. McCann agreed that the Board should consider looking at another Actuary if
they are not confident that they are receiving reliable services from GRS. Mr.
McCann advised that he will provide the Board with names of other Actuarial
firms if they are considering a change.

4. Bills & Warrants (continued)
   C. Conlon, Patrick – Application for entry into DROP (with recalculation of benefit)
   D. Duquette, Lee – Recalculation of Retirement Benefit (original calculation
      approved 7/23/08)
   E. Whaley, Jerry – Retirement – Modified Cash Refund Annuity of $4098.45 per
      month (including supplement).

   **Mr. Sicari made the motion to approve items C-E. Mr. King seconded the
   motion, which was approved unanimously by voice vote.**

5. Presentations
   A. John McCann, Thistle Asset Consulting – Comparison of Real Estate Investors
      Per the Board’s request, Mr. McCann presented a comparison of Real Estate
      Investors for their review. He advised that all data and risk are reviewed by
      standard deviation and the 3-year trailing numbers are given the heaviest weight.
      The Board agreed to meet with the top 3 managers in the comparison. These
      presentations will be rescheduled for Tuesday, September 23, 2008, in order to
      accommodate Mr. McCann’s schedule. Mr. McCann agreed that his fee would
      be $3000 to $5000, dependent on the amount of time involved.

6. Old Business
   A. None

7. New Business
   A. FPPTA Trustee School – Orlando Florida – October 5-8, 2008
      No Trustees will be available to attend this school.
   Horacio Montes de Oca
   Mr. Montes de Oca reported on the performance for the month.

   Portfolio Composition
   Cash and equivalents  8.88%
   Equities  55.15%
   Fixed income  35.98%
   Carrying value  $14.51 million
   Market value  $15.13 million
   Unrealized GAIN/(LOSS)  $1,617.00
   Total Income  $16,051.00
   Realized GAIN/(LOSS)  ($21,015.00)
   Investment Income  $37,066.00
   Contributions  $63,662.00
   Employer contributions  $5,590.00
   Employee contributions  $58,072.00

8. Board Members Concerns
   A. None

9. Adjournment

   There being no further business before the Board, motion was made and seconded, and the meeting was adjourned at 9:35 AM.